

NFI foster a culture of openness, inclusiveness and awareness. All NFI staff and contractors consider the safety of all children and recognize the importance of cultural safety for Aboriginal children, cultural safety for children from culturally and linguistically diverse backgrounds and the safety of children with a disability.

## Our commitment to child safety

- NFI is committed to child safety.
- We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and contractors.
- We are committed to the safety, participation and empowerment of all children.
- We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.
- We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.
- NFI is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.
- NFI has robust human resources and recruitment practices for all staff and contractors.
- NFI is committed to regularly training and educating our staff and contractors on child abuse risks.
- NFI supports and respects all children, as well as our staff and contractors. NFI is committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.
- NFI has specific policies, procedures and training in place that support our leadership team, staff and contractors to achieve these commitments.

If NFI believe a child is at immediate risk of abuse, we will phone 000.

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